



WOMEN FOR CHANGE (WFC)

"Together We Can"

Email: info@wfcssd.org / womenforchnage10@gmail.com

Telephone: +211- 0911089679

Website: www.wfcssd.org

Location: Gudele Block 7

26th March 2025

JOB ADVERTISEMENT (Internal and External)

SV-H-3
Approved by senior inspector
MO/RSUT
03/04/2025
Chabro
Date: 26th March 2025

Job Title: Project Assistant (Full Time)

Location: Juba (With travels to the field)

Reports to: Project Officer

Duration: 9 Months (with possibility of extension based on funding and performance)

Start Date: As soon as possible



BACKGROUND

Women for Change (WFC) is a national non-governmental organization (NNGO) formed in 2016 and legally registered in 2018, founded by a group of South Sudanese women from diverse backgrounds who shared the goal of supporting the well-being and economic stability of widows, school dropouts, and children affected by intentional and unintentional causes.

WFC implements programs that promote general protection, GBV AOR, child protection, sexual reproductive health (SRH), education in the sector of technical vocational education training, advocacy, peacebuilding, conflict management, and sustainable livelihood programs such as tailoring, soap, Poultry and craft making.

WFC has worked with several donors and Partners who support women for change programs in the Central, Eastern Equatoria State, Warrap State, Northern Bahr el Gazal State, and Jonglei State since its inception in 2016. WFC's interventions have impacted over 300,000 women, children, and their families across all its Operational States.



ROLE OVERVIEW

Head Office: Gudele Block 7- Off 7Eleven SuperMarket-Juba. **Sub Offices:** Yei, Morobo & Terekeka(CES), Magwi (EES) and Kuajok (Warrap State)



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The Project Assistant will play a crucial role in supporting the implementation of integrated agricultural and protection project based in two counties of Central Equatoria State. This position will involve working closely with the Project Officer and may require travel to field locations to oversee project activities. The ideal candidate must possess a strong background in agriculture, particularly in garden preparation, soil management, post-harvest management, agronomical practices, and marketing. Additionally, familiarity with GBV prevention and response is an added advantage.

MAIN ROLES AND RESPONSIBILITIES

The Project Assistant will be responsible for:

Agricultural Support

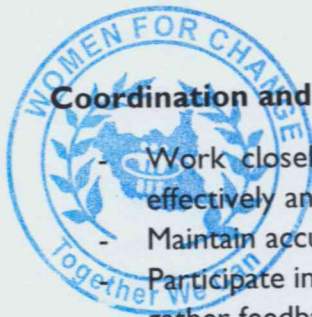
- Assist in garden preparation and soil management practices to enhance agricultural productivity.
- Implement post-harvest management to minimize losses and improve food security.
- Support the development and execution of agronomical practices that align with local conditions and community needs.
- Collaborate with local farmers to provide guidance on effective marketing and pricing strategies for agricultural products.

Protection and GBV Prevention

- Contributes to the integration of GBV prevention and response strategies within agricultural projects.
- Support awareness-raising activities related to GBV and protection issues in the communities.
- Assist in the development of referral pathways and standard operating procedures for GBV response.

Coordination and Reporting

- Work closely with the Project Officer to ensure project activities are implemented effectively and on schedule.
- Maintain accurate records of project activities and prepare periodic reports as required.
- Participate in coordination meetings with stakeholders and partners to share updates and gather feedback.



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QUALIFICATION

1. Bachelor's degree in Agriculture, Environmental Science, Social Work, or a related field from a recognized university, with a minimum of 3 years of relevant experience.
2. Proven experience in agricultural practices, including garden preparation, soil management, post-harvest management, and marketing.
3. Familiarity with GBV prevention and response is highly desirable.
4. Strong commitment to promoting gender equality and women's rights.
5. Excellent communication skills, both written and verbal, with the ability to work collaboratively in a multi-disciplinary team.
6. Experience in project management and coordination is an advantage.

APPLICATION PROCESS

Interested applicants should submit a maximum 3-page updated Resume and a one-page cover letter addressed to the **HUMAN RESOURCE DEPARTMENT, WOMEN FOR CHANGE (WFC)**, detailing how they meet the eligibility criteria, along with supporting documents by **19th April 2025**. Applications can be submitted in person at our head office located in **Gudele Block 7-off 7eleven Supermarket**, just after Relax Restaurant, or via email to: hr.wfc@wfcssd.org , CC: womenforchange10@gmail.com

NOTE: DIVERSITY, INCLUSION AND SAFEGUARDING

- At Women for Change (WFC), we are dedicated to fostering a diverse and inclusive environment of mutual respect. WFC recruits, employs, trains, and promotes individuals without regard to ethnicity, religion, sex, age, region, or any other basis covered by appropriate law. All employment decisions are based on qualifications, competence, integrity, and organizational needs.
- WFC maintains a zero-tolerance policy regarding any conduct that undermines our objectives, including sexual exploitation and abuse, sexual harassment, abuse of authority, and discrimination. All selected candidates will be expected to adhere to WFC's policies and procedures and will undergo rigorous reference and background checks.

Due to the urgency of this assignment, screening will be conducted on a rolling basis.

Women are highly encouraged to apply.

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03 APR 2025